Message from the Chairman (GRI 2-22)

Facing violent fluctuations in international political and economic situations, urgent challenges of climate change, and structural shifts in the petrochemical industry chain, we continued to uphold the philosophy of "Creating Sustainable Value Together, Building a Sustainable Society Together" in 2025 to create long-term mutual benefits for all stakeholders, including customers, shareholders, employees, society, and the environment.In the face of a highly uncertain macro-environment, we deepened corporate resilience and drove comprehensive transformation through more agile action and firm governance decisions.

Precise Transformation, Deepening High-Value Blue Oceans

Over the past year, the general-purpose resin market faced severe overcapacity, plunging the petrochemical industry into unprecedented red ocean competition.We deeply realize that moving towards high value-added products is the only answer to sustainable operations.Therefore, we actively invested in the development of lightweight, high-quality, and low-carbon circular materials. USI Corporation (USI), Asia Polymer Corporation (APC), Taita Chemical Company, Limited (TTC), and China General Plastics Corporation (CGPC) have all passed ISO 14021 Pre-Consumer material certification, developed recycled circular products, and continued to expand the scope of Business to Consumer (B2C) applications.We promise to provide customers with higher quality and more innovative and competitive solutions to ensure long-term profitability for shareholders and a lasting foundation for the enterprise.

Agile Collaboration, Empowering Operations Management with AI

In an era of highly compressed profit margins, we actively optimized our internal operational health.We are comprehensively promoting the practical application of AI technology, introducing artificial intelligence into manufacturing, administrative management, and R&D processes to significantly improve resource utilization efficiency and process yield through data-driven approaches.Meanwhile, we are committed to shaping an efficient "One Team" cross-departmental collaboration culture.This not only empowers all colleagues with higher combat capabilities amidst changes, but we also hope to extend this efficient and lean management experience outward to drive supply chain partners to simultaneously move toward modernized operational excellence.

Climate Resilience, Deepening TNFD Disclosures

We deeply understand the interdependence between corporate operations and the natural environment. Regarding climate action, USI Corporation (USI) and China General Plastics Corporation (CGPC) both achieved a B (Management) rating in the Carbon Disclosure Project (CDP) Climate Change and Water Security questionnaires.This outstanding achievement reflects the Company's excellent transparency in environmental governance and its practical capability to actively respond to climate risks and implement resource management. 我 We are more firmly moving toward the long-term goals of "reducing carbon emissions by 27% compared to the baseline year by 2030" and achieving "Carbon Neutrality by 2050".To implement low-carbon operations, the Group's USI Green Energy Corporation has continuously expanded its green power layout. In 2025, solar grid-connected capacity increased to 9MW, with annual power generation exceeding 11,250 MWh, and aims to further reach a 12MW installation scale by 2027.Furthermore, in response to global concerns over biodiversity, five listed/OTC companies under the Group have fully launched the Taskforce on Nature-related Financial Disclosures (TNFD) program.By systematically verifying our operational activities' dependence on and impact on natural capital, we elevate environmental risk management to a whole new level and concretely implement our commitment to protecting the ecological environment.

2025 ESG Achievements

- ACME's 2024 Sustainability Report participated in the 18th Taiwan Corporate Sustainability Awards (TCSA) and won the "Platinum Award" in the Corporate Sustainability Reporting Awards and the "Excellence Award" in the Premier Sustainability Performance Award.
- Based on the results of the 12th "Corporate Governance Evaluation of TWSE/TPEx Listed Companies", we became one of the TPEx-listed companies to enter the top 5% "for the first time since being evaluated."
- In 2025, greenhouse gas emissions decreased by 22% compared to the baseline year (2017), and we continued to carry out related climate adaptation activities.
- In terms of occupational safety and health, disabling-injury-free work hours reached 1.868 million hours by 2025, and the record continues. This year, we also won the "Outstanding Enterprise Award" in the Proactive Evaluation of Occupational Health and Safety Performance Disclosed in Corporate Sustainability Reports by the Occupational Safety and Health Administration, Ministry of Labor.

Human Rights Protection and Social Inclusion

Employees are the foundation of corporate transformation. We are committed to building a diverse, inclusive workplace that prioritizes occupational safety.At the same time, we share the fruits of corporate growth with society through the USI Education Foundation. In 2025, the Foundation invested a total of approximately NT$10.04 million to continually support diverse public welfare projects, including scholarships and grants for outstanding students, rural education and regional revitalization in Hualien and Taitung, rural medical services, after-school tutoring for disadvantaged students, indigenous cultural revival, and coastal cleanups, exerting a substantive and far-reaching social impact.

Looking ahead, market challenges remain severe, but our direction forward is exceptionally clear.We will continue to use our ability to take action and cross-boundary collaboration as cornerstones to advance steadily on the path of sustainable development.We appreciate the long-term trust and support from all stakeholders and look forward to working hand-in-hand with you to co-create a more resilient and valuable long-term future.

Acme Electronics Corporation (ACME)
Chairman Quintin Wu