

2025 Overview of Sustainability

Governance Aspect

Revenue of **NT\$3,069,021** thousand, an annual decrease of **1%**

Operating net loss **NT\$66,748** thousand

Total sales volume of **8,375** tons, an annual increase of **12%**

The results of the 12th Corporate Governance Evaluation of **TWSE/TPEX Listed Companies** showed we were one of the TPEX-listed companies to enter the top**5%** for the first time since being evaluated."

The 18th Taiwan Corporate Sustainability Awards (TCSA) Taiwan's Excellent Sustainable **Companies Award**

The 18th Taiwan Corporate Sustainability Awards (TCSA) "**Platinum Award**" in Corporate Sustainability Reporting Awards

Environmental Aspect

Total environmental costs amounted to **NT\$19,609** thousand

Greenhouse gas emissions of **44,211** tons CO₂e, a **22%** reduction compared to the baseline year (2017)

Implemented various energy-saving and carbon reduction programs, reducing carbon emissions by **3,211.67** tons CO₂e, achieving an attainment rate of **138%**

Taoyuan Plant reached a power saving rate of **1.5 %**, complying with the Energy Administration's requirement of "**1%** annual average power saving."

Renewable electricity accounted for **15.80%** of total energy consumption

Waste recycling rate of **99.03%**

Continuously promoted **ISO 14001** Environmental Management Systems

Social Aspect

Total employee occupational safety training hours were **38,834** hours, accounting for approximately **28%** of the total **136,600** education and training hours

Disabling-injury-free work hours reached **186.8** million hours by 2025

Continuously promoted Occupational Health and Safety Management Systems (**ISO 45001**)

Sponsored **NT\$1 million** to the USI Education Foundation

Received the "**Outstanding Enterprise Award**" in the Proactive Evaluation of Occupational Health and Safety Performance Disclosed in Corporate Sustainability Reports by the Occupational Safety and Health Administration, Ministry of Labor

Sponsored the Taoyuan City Guanyin District Air Pollution Disaster Prevention and Patrol Association for the 2025 "Energetic, Healthy, Love Guanyin Walking Activity"

In accordance with "Article 38 of the People with Disabilities Rights Protection Act", the Taoyuan Plant has a statutory employment quota of 2 people. The actual employment is 2 people with mild disabilities and 1 with severe disabilities (weighted as 2 people by law). The total statutory calculated number reaches 4 people, outperforming regulatory requirements with an excess employment rate of 100%.

ESG Awards in 2025



2025 Sustainability Activities

